

propel HR

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Fuel Line Newsletter

ISSUE 17

MAY 2021



Dear SCCPMA Members,

The costs of higher education in this country can be staggering. If you are someone who is currently paying those costs, just go ahead and replace "can be" with "is".

Well, SCCPMA wants to help.

We are pleased to once again present the SCCPMA Scholarship Program that is designed to help our members and their immediate families reach their higher education goals. The scholarship program guidelines, the application process and the application itself are included in the link button below. You can also use the link to make a contribution to the Fund and help us make dreams come true. The deadline to submit a completed application with all of the required documentation is 5 p.m. on Tuesday, June 1, 2021.

We encourage all members to forward this information to your staff, team members and employees.

SCHOLARSHIP APPLICATION





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SCCPMA Scholarship Program

The costs of higher education in this country can be staggering.

Well, SCCPMA wants to help.

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LEGISLATIVE WIN FOR SCCPMA

WHEN DISASTER STRIKES YOUR ELECTRICAL SYSTEMS 16-18







2021 Calendar of Events

MAY

20-21 S.E. Petro-Food Marketing Expo

Sheraton Convention Center

2101 N. Oak Street, Myrtle Beach, SC 29577

JULY

17 SCCPMA Board Meeting

17-21 SCCPMA Annual Convention

20 SCCPMA Membership Meeting

The Marriott Resort & Spa @ Grande Dunes

8400 Costa Verde Drive, Myrtle Beach, SC 29572

AUGUST

17 HazMat Training

8:30 AM - 12 PM SCCPMA Headquarters

1809 Gadsden Street, Columbia, SC 29201

26 SCCPMA Planning Conference

10 AM - 2 PM The Hall @ Senate's End

320 Senate Street, Columbia, SC 29201

OCTOBER

4-5 EMA Fall Meeting

InterContinental Chicago

505 North Michigan Avenue, Chicago, IL 60611

5-8 NACS Show

McCormick Place

2301 S King Drive, Chicago, IL 60616

21 SCCPMA PAC Golf Tournament

8:30 AM - 3:30 PM Cobblestone Golf Club

Blythewood, SC

NOVEMBER

9 Fishing Tournament

Charleston, SC



Legislative Win for SCCPMA

SCCPMA passed legislation to exclude buydowns from the state's sales tax saving South Carolina retailers from having to charge, collect and remit this new tax that was set to go into effect on July 1, 2021.

Click here 2021-2022 Bill 3726: Gross proceeds of sales - South Carolina Legislature Online (scstatehouse.gov) to see a copy of the new law.

Click here SC Information Letter #21-12 to read the Department of Revenue's formal announcement that as a result of the new law championed by SCCPMA, they are formally withdrawing Revenue Ruling #20-3 "Buydowns – Tobacco Company Payments to Retailers" and Information Letter #20-35, "Buydowns – Tobacco Company Payments to Retailers – Effective Date."

This nearly two-year battle with the DOR is finally over!











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THIS IS A REMINDER FOR THOSE THAT HAVEN'T YET REGISTERED: The Petro Show is less than a month away! Get signed up today!

Please click on the appropriate buttons below to register today!

Attendee Registration Link

Exhibitor Link

Event Schedule

Hotels & Lodging









Phase I and II Site Assessments **UST Compliance Inspections AST Compliance Inspections UST and AST Closures** Site Checks **Initial Groundwater Assessments**

Tier I Investigations Tier II Investigations Soil and Groundwater Investigations Remediation System Design Remediation System Installation AFVR Events





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SCCPMA ANNUAL CONVENTION

SATURDAY, JULY 17 - WEDNESDAY, JULY 21, 2021

*On Saturday July 17, VIP Reception for Board, Top Sponsors & Past Presidents Only



The Marriott Resort & Spa at Grand Dunes 8400 Costa Verde Dr, Myrtle Beach, SC 29572



YOU DON'T WANT TO MISS IT!

We are celebrating our very FIRST Convention as a new association!

REGISTRATION IS OPEN:

Join us for a fun few days in Myrtle Beach filled with events to network with professionals and vendors, educational workshops, luncheons, receptions, a live auction, golf tournament and even a kids program! Download the tentative agenda to view the full schedule of events.

To avoid price increase, please register by June 1, 2021.

REGISTER HERE

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TENTATIVE AGENDA

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ANNUAL CONVENTION

HOTEL INFORMATION:

The Marriott Resort & Spa at Grand Dunes

Group Room Block Information:

\$289 (Standard room) \$389 (Oceanfront) *Limited Availability

Call-In #: 1-800-228-9290

Group Name: SCCPMA Annual Convention

Room Block Expires on June 16, 2021.



BOOK HOTEL

PAC LIVE AUCTION:

Click the button below to donate an item(s) or make a cash donation to the PAC Live Auction.

ITEM DONATION

CASH DONATION

Continued on page 14 FREE. **EXPERT.** YouTube on ADVICE. 300A. REPORTING 3:12 - The HRP P HRP Explains: OSHA Form Episode 2: 2020 SEASON COVID Safe: UV Lamp 300, 300A, & 301 SSESS 11:19 Technically Correct: What's a Sterilizer + The Swiss Chee... 30 views • 1 mont 282 views • 4 weeks ago 3:12 - The HRP Podcast, Tier II? **Episode 3: Reporting Season** How To: Ergonomic 123 views • 2 weeks ago Assessment - 12 Tips to ... 22 views • 1 week ago 75 views • 23 hours ago WAND How To Use a 3:12 - The HRP Podcast, Episode 1: EMDi and What's... HRP Cares: A Movember to 340 views • 2 m COVID Safe: What to Expect pemember 63 views • 2 months ago How To Use An Engineering

139 views • 2 months ago

When You Fly

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Happy Holidays 2020 from



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When Disaster Strikes Your Electrical Systems



Electricity is vital to our world and businesses, and our reliance on electrical systems creates a risk. Could you continue operating your business without electricity? Power outages in Texas due to cold weather earlier this year show us that natural disasters can strike anywhere, and at any time – and often have ramifications to critical infrastructure, such as power grids and gas lines.

The many types of electrical equipment, and how often they are used, are things we often take for granted when they work as intended. Your business may rely on one or more of the following:

- Computer, phone, and other sensitive electronic systems
- Machinery, pumps, power tools
- Refrigeration systems
- Heating and air conditioning
- Overhead and display lighting
- Security doors or alarm systems

Should one of these systems or pieces of equipment lose its power source, it could not only interrupt daily work, it could be dangerous and expensive. Costs could stem from physical damage to the system, loss of business income, service interruption, clean up, temporary repairs, and spoilage of perishable goods.

Having an emergency preparedness and recovery plan in place can help your business weather the storm should the power go out. Your plan could include:

- A key employee responsible for coordinating post-outage recovery of electrical systems.
- A list of all business critical electrical systems at your business.
- Plans for mitigating the impact of short-term and long-term loss of electricity, such as moving to backup energy sources like generators.
- Policies regarding performing regular preventative maintenance on electrical equipment per manufacturer specifications. Inadequately maintained electrical systems are a leading cause of business interruption, poor energy efficiency, equipment wear-out, and breakdowns.

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Have you had your equipment inspected recently?

BE COMPLIANT READY!



 Line & Leak Detector Testing

 Tank Tightness Testing



Site Inspections

Compliance Program



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Risk Management Corner

- A list of employees who are qualified to properly, safely, and effectively maintain and help recover electrical equipment.
- Contact information for your insurance provider who can respond to coverage and claims questions regarding systems breakdown incidents.
- Verification that your business has systems breakdown coverage for your line of work.

Severe weather conditions and the havoc they bring are becoming increasingly unpredictable but having a plan in place to reduce the impact of electrical outages can help your business recover following a storm. Take action today before disaster strikes your electrical system.

This article is for general information and risk prevention only and should not be considered legal or other expert advice. The recommendations herein may help reduce, but are not guaranteed to eliminate, any or all risk of loss. The information herein may be subject to, and is not a substitute for, any laws or regulations that may apply. Qualified counsel should be sought with questions specific to your circumstances. © 2021 Federated Mutual Insurance Company.



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WHO IS ELIGIBLE FOR 2020?

Criteria #1: Must Issue a Formal Payroll

Employers must issue W-2's and file Form 941's. Sole-proprietors are ineligible.

Criteria #2: Eligible Employee Headcount

Employers must average less than 100 fulltime (FT) employees. NOTE: this is not the same as full-time equivalents (FTEs), which are common for ACA calculations.

Criteria #3: Must meet at least one of:

A: 50% Reduction in Receipts (Revenue) for a Quarter

For example: \$150,000 in sales for Q2 2019, and less than \$75,000 in sales for Q2 2020.

B: Must have been fully/partially shut down by government order

A "Stay At Home" order for non-essential businesses would meet this test.

ERC TODAY: TAKE ADVANTAGE OF THE EMPLOYEE RETENTION CREDIT

On March 1st, 2021 the Internal Revenue Service released Notice 2021-20, with interpretive guidance for the CARES Act and the revised Employee Retention Credit (ERC).

Last year, many employers ignored the ERC, instead choosing the Paycheck Protection Program (PPP). Initial guidance mandated participation in only one of these two stimulus programs, and at the time, the PPP was often a quicker path to getting funded.

HOWEVER, Notice 2021-20 formalized the amendments to the program, which now allows recipients of Paycheck Protection Program (PPP) loans to retroactively participate in the Employee Retention Credit as well.

This means that eligible employers can now receive up to \$5,000 per employee paid from 3/12/2020-12/31/2020.

There are hundreds of millions of dollars waiting to be claimed!

SO HOW DOES A BUSINESS GET PAID?

At ERC Today, our sole purpose is to help businesses navigate the process of getting ERC refunds from the IRS. We have streamlined the process to just a few steps:

- 1) Complete our initial Questionnaire at www.ERCtoday.com, which will help us analyze your business to determine your eligibility for ERC funds
- 2) Securely upload your 2020 Form 940, Forms 941, and a complete paycheck register (showing compensation by employee by date and type)
- 3) Within 5 to 7 business days, we'll determine the ERC refund you can receive from the IRS, and help prepare the amended Forms 941-X required to request the funds

833.WANT.ERC * sales@ERCtoday.com * www.ERCtoday.com









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